

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Hanover Twp. Bd. of Ed. County: Morris
 Employee Organization: Hanover Twp Education Association Employees in Unit: 250
 Base Year Contract Term: 7/1/11 - 6/30/14 New Contract Term: 7/1/14 - 6/30/17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 <u>Salary</u>	<u>12,481,434</u>	<u>12,772,803</u>
Item 2 <u>Increment</u>	<u>268,533</u>	<u>276,729</u>
Item 3 <u>Longevity</u>	<u>50,227</u>	<u>50,227</u>
Item 4 <u>Tuition Reimb.</u>	<u>41,000</u>	<u>45,000</u>
Item 5 .....	.....	.....
Item 6 .....	.....	.....
Item 7 .....	.....	.....
Item 8 .....	.....	.....
Item 9 .....	.....	.....
Item 10 .....	.....	.....
Item 11 .....	.....	.....
Item 12 .....	.....	.....
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<u>12,841,194</u> (Total)	<u>13,144,759</u> (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>12,841,194</u>		
Effective Date (m/d/yyyy)	<u>7/1/14</u>	<u>7/1/15</u>	<u>7/1/14</u>
Percent Increase	<u>2.35</u>	<u>2.40</u>	<u>2.45</u>
Total cost of increase	<u>303,565</u>	<u>313,189</u>	<u>327,387</u>
Total base salary (successor agreement)	<u>13,144,759</u>	<u>13,457,948</u>	<u>13,785,335</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)
2.4%
 Dollar Impact (average per year over term of agreement)
314,714

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 7	
Cost of Health Plan	<u>3,320,526</u>	<u>3,523,774</u>	.....
Employee Contributions	<u>496,000</u>	<u>742,000</u>	.....
Prescription	<u>Included in Health</u>		
Dental	<u>265,630</u>	<u>253,482</u>	.....
Vision	<u>24,557</u>	<u>25,832</u>	.....

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.**Section VII**

Prepared by: Vanessa M. Wolsky Title: Business Administrator
 Print Name: Vanessa M. Wolsky Date: 10/7/14
 Signature: Vanessa M. Wolsky